
SUBJECT: DEFINITION OF FACULTY

- I. **PURPOSE:** To define the term “faculty,” to describe types of faculty, and to relate faculty status and academic rank.

Definition: Faculty—An academic employment status for those persons who have responsibility for the conduct of approved University courses, scholarship and service. Included are personnel whose appointments carry the titles of professor, associate professor, assistant professor, instructor, clinical faculty, emeritus faculty, professional-in-residence, visiting faculty, lecturers, and adjunct faculty.

Selected members of the administration may also hold faculty status and rank if recommended by appropriate departmental faculty and approved by the Board of Trustees as per SUU policy.

II. **REFERENCES:**

SUU Policy and Procedures, 6.1, Faculty Evaluation, Promotion and Tenure

SUU Policy and Procedures, 6.24, Adjunct Faculty

SUU Policy and Procedures, 6.27, Faculty Workload

III. **POLICY:**

- A. Faculty hold professional positions which are exempt from overtime provisions of the Fair Labor Standards Act requirements.

1. Tenured and Tenure-t

 rack Faculty: An employment status in a budgeted and full-time (nine months or more) instructional or library position in a department, and holding academic ranks as a professor, associate professor, or assistant professor either with tenure or in a tenure track. Pursuant to University policy 6.1, individuals in administrative positions may also hold a faculty position and be awarded tenure in an academic program. Tenured and tenure-track faculty are expected to engage in

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teaching, scholarship/creative activities, and service as per SUU policy

6.1. They are also expected to assume student advising and committee

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