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**SUBJECT: DEFINITION OF FACULTY**

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**I. PURPOSE:**

To define and differentiate the various categories of “faculty” recognized at Southern Utah University and to outline the employment terms inherent in each faculty designation.

**II. DEFINITION OF FACULTY:**

The faculty consist of personnel appointed by the University for the purpose of carrying out one or more of the following primary functions of the university: academic instruction and technical training, and enlargement of knowledge through scholarly or creative activity. Included are personnel whose appointments carry the titles of professor, associate professor, assistant professor, instructor, clinical faculty, emeritus faculty, professional-in



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1. Tenured and Tenure-Track Faculty: An employment status in a budgeted and full-time (nine months or more) instructional or library position in a department, and holding academic ranks as a professor, associate professor, or assistant professor either with tenure or ~~in a~~ tenure-track Pursuant to University policy 6.1, individuals in administrative positions may also hold a faculty position and be awarded tenure in an academic program. Tenured and tenure-track faculty are expected to engage in teaching, scholarship/creative activities, and service as per SUU policy 6.1. They also have the responsibility for approved University curriculum and the learning quality of courses. Benefits of full-time status are accorded.

Initial appointments to the rank of assistant professor or to a higher academic rank require the terminal degree in the teaching discipline. In exceptional cases, prominence in the field in which the faculty member will have primary teaching responsibility may substitute for a terminal degree. Indicators/attributes for prominence and experience are articulated at the time of hiring by the search committee and the department chair, and are subject to action by the dean and Provost.

2. Term appointments without eligibility for tenure:
  - a. Lecturer: Initial appointments to the rank of lecturer or to a higher academic lecturer rank (assistant professor, associate professor) require a master's degree in the discipline (or a master's degree and 18 graduate hours in the field) in which the faculty member will have primary teaching responsibility. Further, these faculty members are expected to provide service to the University, college and/or department. Employment contracts for these faculty members are annually renewed and may be determined for up to five years, with a potential for renewal. Benefits of full-time status are accorded.
  - b. Clinical Faculty: An individual whose primary function is the supervision of students in clinical practicum, residency, and intern on-site programs. Such appointment has no significance for achieving or holding tenure. Examples of clinical faculty include student teacher supervisors, cooperative teachers, etc.



**SOUTHERN UTAH UNIVERSITY**  
**Policies and Procedures**

**Policy # 6.0**  
**Date Approved: 05/04/01**  
**Date Amended: 01/18/19**  
**Reviewed w/ No Changes:**  
**Office of Responsibility: Provost**  
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- b. Visiting Faculty: An employment status of intermittent or limited